



PENNOYER SCHOOL DISTRICT 79 STRATEGIC PLAN 2020-2025

Mission Statement

Why do we exist?

**INSPIRE AND EMPOWER
ALL STUDENTS
TO THRIVE**

Core Values

What we stand for?

Commitment

Igniting curiosity for the love of learning

Accountability

Assumption of responsibility for the growth of all students

Collaboration

Working interdependently to analyze and improve our individual and collective results

Integrity and Respect

Valuing and respecting all individuals through behaviors and actions that demonstrate integrity and trust

Equity

Providing the opportunities and experiences critical to support the growth and achievement of ALL students

Inclusivity

All are welcome, have a sense of belonging and receive support that enables them to succeed

Vision Statement

Where we are headed?

Vision:

Pennoyer District 79 will empower learners on their educational journey toward individual success.

Learning (Student Empowerment and Ownership)

- Foster expression of student voice and choice
- Empower students to be adaptive learners through collaborative and creative thinking
- Promote student-directed-learning
- Facilitate strong academic rigor
- Provide resources that prepare students for the future
- Challenge each individual student
- Amplify technology

Environment

- Foster supportive learning practices
- Create valuable experiences for students
- Build positive relationships
- Promote an empathetic, inclusive and nurturing climate
- Inspire confidence and risk taking
- Ensure a safe and nurturing environment

Focus on Whole Child

- Support Social Emotional Learning
- Create learning experiences that excite and engage
- Provide opportunities for creative expression

Strong Community and Culture

- Create partnerships between school and community
- Engage and inspire our community to ensure the success of all
- Inspire students to become invested in our community through building authentic relationships

Fiscal Responsibility

- Exercise intentional, purposeful and thoughtful allocation of resources
- Evaluate resources and respond to needs



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GOALS AND STRATEGIES

Aligned Strategies

What will be our priority work?

Long-Range Goals

What will we achieve over time?

Student Growth and Achievement

Ensure growth for all students

- Implement the curriculum with fidelity – including the use of curriculum maps, standards-based instruction, high impact instructional strategies, inspiring and inclusive resources and the use of technology to engage learners
- Cultivate confidence in students to meet their academic, social/emotional needs through building trust

High-Quality Staff

Attract, inspire and retain highly qualified, passionate staff

- Conduct a professional development needs assessment to build professional learning opportunities
- Increase opportunities for staff collaboration with other school districts

Family and Community Partnerships

Foster partnerships and shared responsibility between the school, families and the community

- Showcase student/teacher accomplishments with the community
- Bridge partnerships and expand opportunities for community engagement
- Create learning opportunities for the community surrounding school funding
- Identify and implement strategies to reduce chronic absenteeism

Resources

Seek and allocate resources efficiently and effectively

- Review and revise the 10-year facility plan with a committee of representative stakeholders
- Develop strategies to increase revenue to support school operations in a positive 21st century learning and working environment
- Allocate resources based on data