Agenda for Strategic Planning

Data Retreat

Location: Salvation Army Community Center 8354 W Foster Ave, Norridge, IL 60706

Date: Wednesday, November 6, 2019

Time: 8:30 am – 3:30 pm

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| Outcome | Activity | Facilitator/Time |
| Essential Question: Where are we now? | WelcomeReview who we are and what we are here to do  | **Dr. Kristin Kopta,**Superintendent5 MIN |
| Essential Question: How does today’s work fit into the strategic plan “Big Picture?” | Understand the Big Picture of the strategic planning process and the role of the plan teamSet outcomes for the Data Retreat.Begin with the END in mind. | Dr. Jill Engel, CEC Facilitator15 MIN |
| Essential Question: What are our perceptions about what is going well in the district and needs to be continued and celebrated as well as what is not going well and needs attention? | Identify plan team member perceptions of district strengths and opportunities for improvement. Share perceptions.Review stakeholder perceptions of district strengths and opportunities for improvement. Share perceptions | Dr. Jill Engel, CEC Facilitator 45 MINDr. Jill Engel, CEC Facilitator45 MIN |
| BREAK  |  | 10 MIN.  |
| Essential Question: What does the district data tell us? What does trend, cohort, subgroup, and comparative data tell us? | District leaders will share a data picture that describes the current state of the district as to what is going well and what are the challenges ahead. Team will rotate through three, 45- minute reports given by district leaders. The three reports focus on:* Student Growth and Achievement
* Culture: Learning and Working Environment
* Resources: Finance, Facilities and Technology

Reports will share status of current goals through key indicators/ measures. * Where possible, report will summarize trend and comparative data.
* Where possible report will summarize progress toward district targets.
 | Dr. Jill Engel, CEC FacilitatorDistrict Leaders90 MINRotation 1 and 2Three rotating reports of 45 minutes each |
| LUNCH |  | 45 MIN. |

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| Outcome | Activity | Facilitator/Time |
| Essential Question Continued: What does the district data tell us? What does trend, cohort, subgroup, and comparative data tell us? | Teams will continue with the third rotation.Teams will identify key findings from reports:* What does the data tell you?
* What is there to celebrate?
* What is there to consider for improvement?

Teams will share with one another their findings. | Third Rotation45 MINProcessing 30 MIN  |
| Essential Question: What are district strengths, weaknesses, opportunities, and threats? | Teams will conduct a SWOT analysis* Strengths
* Weaknesses
* Opportunities
* Threats

Teams will share with one another their findings. | Dr. Jill Engel, CEC Facilitator 45 MIN.2:15-3:00Gallery Walk20 MIN.3:00-3:20 |
| Essential Question: What will out next meeting accomplish? | Discuss role of team members in sharing the learning from the Data Retreat with constituent groups.Preview the Vision RetreatReflect on the Day | Dr. Jill Engel, CEC Facilitator 5 MIN**Dr. Kristin Kopta,**Superintendent5 MIN |
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