Agenda for Strategic Planning

Data Retreat

Location: Salvation Army Community Center 8354 W Foster Ave, Norridge, IL 60706

Date: Wednesday, November 6, 2019

Time: 8:30 am – 3:30 pm

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| Outcome | Activity | Facilitator/Time |
| Essential Question: Where are we now? | Welcome  Review who we are and what we are here to do | **Dr. Kristin Kopta,**  Superintendent  5 MIN |
| Essential Question: How does today’s work fit into the strategic plan “Big Picture?” | Understand the Big Picture of the strategic planning process and the role of the plan team  Set outcomes for the Data Retreat.  Begin with the END in mind. | Dr. Jill Engel,  CEC Facilitator  15 MIN |
| Essential Question: What are our perceptions about what is going well in the district and needs to be continued and celebrated as well as what is not going well and needs attention? | Identify plan team member perceptions of district strengths and opportunities for improvement. Share perceptions.  Review stakeholder perceptions of district strengths and opportunities for improvement. Share perceptions | Dr. Jill Engel,  CEC Facilitator  45 MIN  Dr. Jill Engel,  CEC Facilitator  45 MIN |
| BREAK |  | 10 MIN. |
| Essential Question: What does the district data tell us? What does trend, cohort, subgroup, and comparative data tell us? | District leaders will share a data picture that describes the current state of the district as to what is going well and what are the challenges ahead.    Team will rotate through three, 45- minute reports given by district leaders.  The three reports focus on:   * Student Growth and Achievement * Culture: Learning and Working Environment * Resources: Finance, Facilities and Technology   Reports will share status of current goals through key indicators/ measures.   * Where possible, report will summarize trend and comparative data. * Where possible report will summarize progress toward district targets. | Dr. Jill Engel,  CEC Facilitator  District Leaders  90 MIN  Rotation 1 and 2  Three rotating reports of 45 minutes each |
| LUNCH |  | 45 MIN. |

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| Essential Question Continued: What does the district data tell us? What does trend, cohort, subgroup, and comparative data tell us? | Teams will continue with the third rotation.  Teams will identify key findings from reports:   * What does the data tell you? * What is there to celebrate? * What is there to consider for improvement?   Teams will share with one another their findings. | Third Rotation  45 MIN  Processing  30 MIN |
| Essential Question: What are district strengths, weaknesses, opportunities, and threats? | Teams will conduct a SWOT analysis   * Strengths * Weaknesses * Opportunities * Threats   Teams will share with one another their findings. | Dr. Jill Engel,  CEC Facilitator  45 MIN.  2:15-3:00  Gallery Walk  20 MIN.  3:00-3:20 |
| Essential Question: What will out next meeting accomplish? | Discuss role of team members in sharing the learning from the Data Retreat with constituent groups.  Preview the Vision Retreat  Reflect on the Day | Dr. Jill Engel,  CEC Facilitator  5 MIN  **Dr. Kristin Kopta,**  Superintendent  5 MIN |
| Adjourn |  |  |